



Powering Great Workplaces® with Personal Benefits Employees Love

Lifestyle Spending Accounts (LSA), Total Well-being, Recognition, and Community. Espresa scales to meet all of life's moments, plus.

THE PEOPLE POWER IS IN THE PLATFORM

Get modern and unified employee benefits made for life, including Lifestyle Spending Accounts (LSA), well-being, rewards and recognition, and communities.

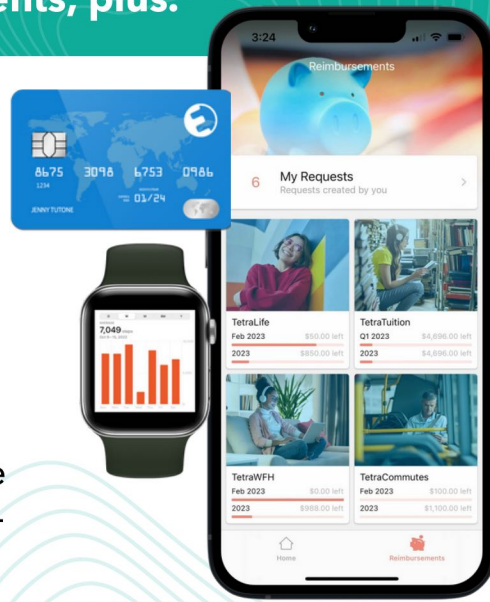
Plus, with Espresa, you can globally engage employees wherever their work-life lives.

Espresa's purpose-built and mobile-first platform supports everyone from the office to hybrid and WFH environments. It's flexible, future-forward, and designed from the ground up to engage employees fully.

Making heroes out of HR teams

Because Espresa is modularly designed, HR can choose a stand-alone or bundled and integrated solution to meet employee engagement, company goals, and business outcomes.

And with Espresa, businesses can minimize point solutions, aligning the entire HR ecosystem while minimizing multiple software solutions.



Supporting traditional benefits with fully inclusive benefits

"All companies offer the core benefits of medical, dental, and 401(k) - but now, more than ever, it's critical to create a benefit offering that focuses entirely on employee experience. And it's no longer just about the life people live at work. It's everywhere they are."



Joe Farris
Co-founder of the Nua Group
and former Mercer Leader



Lifestyle Spending Accounts (LSAs)

The ultimate personal benefit for all

Spark joy with Lifestyle Spending Accounts (LSAs), giving employees freedom and flexibility for life. With inclusivity designed directly into the Espresa platform, HR delivers what your employees need and want - individually, by country, in their native language and currency, and with support in their local time zones around the globe.

Well-being

Welcome to well-being everywhere

Energize employee well-being and increase consistent engagement with unlimited challenges and events management. Including integrated fitness and wellness partners like Les Mills and ClassPass, employees can access cinema-grade content for movement, mental health, healthy habits, wellness checkups, and culture-related events.

Rewards and Recognition

Supercharge your superstars

Empower employees to recognize and socialize achievements in meaningful, timely, and memorable ways. Plus, Espresa supports all classic recognition moments, including social, spot, birthdays, work anniversaries, life moments, and team achievements.

Community

Build and promote a culture of belonging

Engage and connect people virtually, in person, or in hybrid environments while creating a rich culture of inclusivity. Celebrate workplace values, mission, and vision with communities while helping unify company culture. Design social pages, manage events, track attendance, and view engagement analytics in real-time.

LSA Plus™ - Where technology meets HR superpowers.

Everything in one

With LSA Plus, companies can create incentive wallets that feed from participation in well-being activities, recognition moments, or community participation. Employees love this unified experience, and employers see participation and engagement of 80%+.

Plus, Espresa offers an infinite marketplace for employee freedom of where they shop, what they buy, and how they pay or redeem their rewards. Unlike other platforms, Espresa has zero markups, passing the savings on to you.

Join the community of HR game changers

Elevate your culture with Espresa's inclusive and mobile-first platform that meets people everywhere they are.

Our team is an extension of yours. Let's inspire culture together.