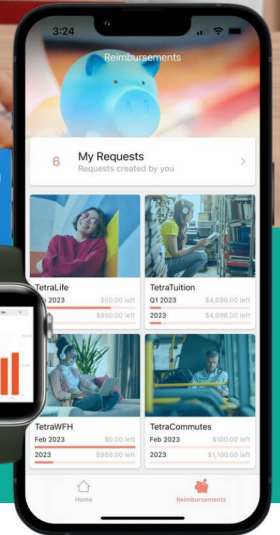


# Powering Great Workplaces® with Personal Benefits Employees Love

Give employees the flex-freedom to choose with Espresa Lifestyle Spending Accounts (LSA)

## ROCKET FUEL FOR EMPLOYEE ENGAGEMENT

Espresa's mobile-first platform delivers industry-leading LSA Plus. Consolidate budgets and point solutions and deliver integrated total well-being, recognition, and community. Culture cohesion, meet your culture tech.



### Making heroes out of HR teams

Turbocharge personalized benefits and deliver on your culture EQ. With LSA Plus, inclusivity is designed directly into Espresa's platform. That way, HR has what employees need and want. Plus, it's globally inclusive - by country, native language, and currency, and supported in local time zones.

### Eliminate administrative burden for HR

- Consolidate point solutions to a single platform
- Launch innovative and integrated programs with record engagement metrics and member satisfaction scores you can rely on
- Create modern LSA wallets for everything - including family, well-being, education, work-based incentives, work-from-home allowances, and more

### Meeting people wherever they are

Employee engagement in all environments - WFH, hybrid, and return-to-office means HR manages multi-layer environments and benefits that meet them all. Espresa takes client partnership to a new level by delivering what employees want, when, and where they want it.

This is where technology meets HR superpowers.

### Life in Motion with LSA Plus

"LSAs are the modern engagement vehicle, flexibly and creatively meeting people where they are. They're an empathetic and monetary vehicle that directly speaks to your culture, mission, vision, and values."



**Susan Lovegren**  
Fortune 500 Chief People Officer



With a community of HR juggernauts, Espresa designs and builds the evolution of the next in HR tech.

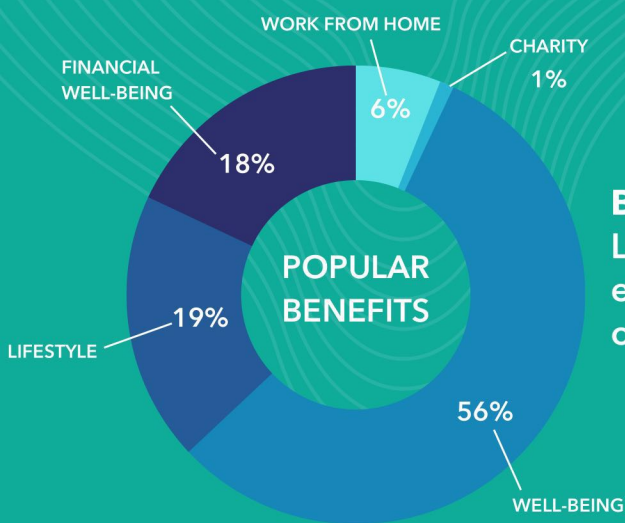
Employee experience is in the driver's seat, and Espresa's LSA Plus platform delivers. Including industry-leading benchmarks to help guide your plan design, Espresa sets HR and your employees up for personalized engagement and success.

**When you empower your culture, everyone wins**

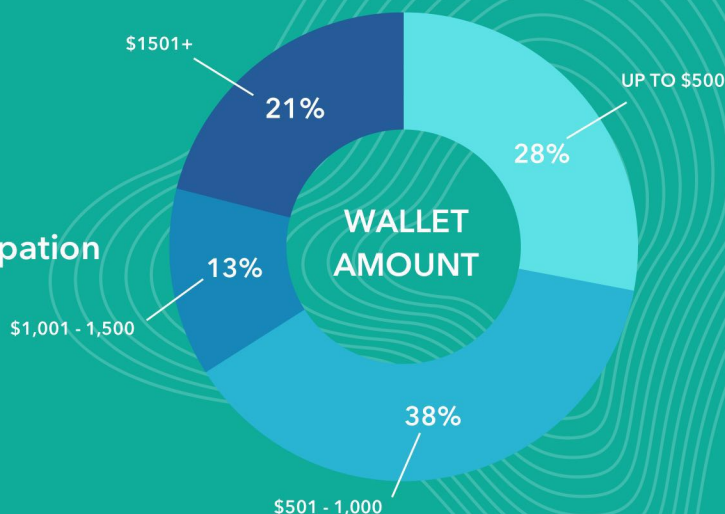
**Espresa satisfaction scores by the numbers**

**Member Satisfaction: 95%**

**Customer Satisfaction: 98%**



**Bottomline:**  
LSAs drive high employee participation of 80%+



\*Espresa's LSA Plus global client benchmarks

### Infinite marketplace and employee freedom

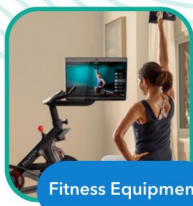
With Espresa, empower employees to choose where they shop, what they buy, and how to pay. Maximize value and convenience regardless of global locations with access to our integrated marketplace.

Unlike others, Espresa has zero markups and passes savings on to you. Plus, we support all payment options, including paycheck reimbursements, direct deposit, and debit cards, for true freedom of choice.

### Integrated marketplace for employee convenience



Mental Health



Fitness Equipment



Gym Memberships



Family Support



Professional Learning



Financial well-being

### Join the community of HR game changers

Help elevate your culture with Espresa's inclusive and mobile-first platform that meets people everywhere they are.

### Our team is an extension of yours.

Let's inspire culture together.